



**University of British Columbia Students' Union Okanagan
General Election
2018-2019**

UBC Students' Union Okanagan
UNC 133-3333 University Way
Kelowna, BC
V1V 1V7

March 22, 2018

Dear Chairman of the UBCSUO Board of Directors,

Every year the Board is responsible for ratifying the elections report. Approval of this report makes the election results final. I submit this report as the Chief Returning Officer (CRO) with the following motions that I ask the Board to approve:

1. **Be it resolved that** the UBCSUO Board of Directors approve the 2018 General Election report as submitted by the Chief Returning Officer.
2. **Be it further resolved that** the UBCSUO Board of Directors approve the destruction of the used and unused ballots from in the 2018 General Election.
3. **Be it further resolved that** the UBCSUO Board of Directors approve the destruction of the nomination forms used in the 2018 General Election.

This report is to be accepted as an all or nothing package and without amendments. If the Board sees that changes should be made, the report will need to be taken off the table for changes and further consideration.

Respectfully submitted,

Daniel Kandie
Chief Returning Officer

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Introduction

This report serves as official documentation for the 2018 UBCSUO General elections. It shall contain details of the procedures followed before the elections; the announcement of the elections, the call for nominations and ensuing nomination period; the campaign period, the voting period and thereafter the announcement of results.

It is to provide a clear report of how the elections were carried out, providing that due process was followed to provide a free, fair and transparent election. I also hope that it serves as a template for future CROs to follow when preparing to carry out an election.

Regards,
Daniel Kandie
Chief Returning Officer

Jaclyn Salter
Deputy Returning Officer

Elections Positions

The following positions were included in the UBCSUO 2018 General Elections:

President

Vice-President Finance and Operations

Vice-President Services

Vice President External

Vice-President Internal

College of Graduate Studies Representative

Director at Large (x4)

Faculty of Applied Science Representative

Faculty of Creative and Critical Studies Representative

Faculty of Education Representative

Faculty of Health and Social Development Representative

Faculty of Management Representative

Irving K. Barber School of Arts and Sciences (Arts) Representative

Irving K. Barber School of Arts and Sciences (Sciences) Representative

Election Officials

Along with myself, I worked with one Deputy Returning Officer and with election volunteers for the duration of the election.

Chief Returning Officer

Daniel Kandie

Deputy Returning Officer

Jaclyn Salter

Volunteers

Manuja Gupta

Varun Kaushal

Carolina Leyton

Timeline

January 15

Re-wrote election regulations to address problems with the original document.

February 19 - 23

Nomination period opened at 9:00 AM on February 19th and closed at 5:00 PM on February 23rd (five business days). Nomination forms were available from the UBCSUO Facebook page, via an email request to the CRO, and from the UBCSUO front desk. Candidates had to submit a photo or scanned copy of their nomination form to the CRO by the time nominations closed.

February 25

The all-candidates meeting was at 3:00 PM on February 25th. The CRO and DRO outlined campaign expectations, what the positions entailed, and the by-laws and regulations involved in the election. Candidates had to submit their hard copy nomination forms at the meeting.

February 25 - March 5

Campaign period opened at 9:00 PM on February 25th and ran until 11:59 PM on March 6th (~9 days). The election debates were held on March 2nd and 5th in the SUO Theatre.

March 6 - 9

Voting period started at 10:00 AM on March 6th and ran until 5:00 PM on March 9th (~3 days). Voting occurred online through the WebVote platform on the Student Service Centre as well as in UNC 209 from 2:00-3:30 PM on March 9th. The physical voting was restricted to Aboriginal Access students voting for a faculty representative.

Marketing Efforts

An initial announcement of the election was made on February 5th. This provided a tentative timeline for the elections so students knew that the general elections were coming up and allow those interested to think about running/prepare to run during Reading Break.

By February 20th, posters were put up around campus announcing the upcoming general election and making a call for nominations for all positions on the Board. They were specifically placed in the UNC, Fipke, the Library, the Admin building, the Arts building, the Arts and Sciences building and the EME. Nomination period was announced via a mass email to the current members of the UB CSUO with instructions to pick up a nomination form from the front desk of the UB CSUO office. Online forms were also made available through an announcement on the UB CSUO Facebook page. This turned out to be highly effective, as forty-six people submitted a nomination form. We later had one person withdraw and one fail to attend the all-candidates meeting for a total of forty-four people running.

For voting period, we sent out another mass email that informed people voting was open and included instructions on how to vote. Many of the candidates also included the dates of the debates and voting on their promotional material. This was also very effective, with 1650 people submitting at least one ballot. We were very pleased with the voter turnout. It is possible this number could be increased if an email reminding students to vote on the last day is sent out.

Campaign Period

The campaign period lasted exactly nine days and three hours, which we believe was sufficient to give each candidate an opportunity to present their platform to students.

The campaigns were guided by the UBCSUO by-laws and regulations and the additional guidelines set out by the CRO and DRO. These provided a fair opportunity for all to campaign. One rule was amended during the campaign period: we removed the restriction on Snapchat filters in SUO businesses like the Well. This was due to the fact that the filters spread into the Well regardless of their geographic placement on campus and the CRO did not wish to unnecessarily limit Snapchat as a campaigning medium.

We provided somewhere all the candidates could campaign in the All-Candidates debates, where candidates could present their positions, and by giving each candidate the opportunity to provide a candidate biography. These were placed on the Phoenix's website and linked to their name on the WebVote system.

Official complaints had to be submitted via a Google Form or by email. All complainants were kept anonymous and their names shall not appear in this report.

In investigating complaints the CRO and DRO followed the following procedure:

- 1) Read through the complaint and examine the evidence provided.
- 2) Notify the candidate that there was a complaint lodged against them and offer them the opportunity to be sent the details of the complaint.
- 3) Offer the opportunity for the complainant to meet to discuss the details of the complaint and provide further clarification if needed.
- 4) Meet with any other parties involved in the complaint e.g. witnesses, co-complainants to gain further information about the nature of the complaint.

- 5) Offer the candidate an opportunity to meet with the CRO and DRO to discuss the complaint.
- 6) Either make a decision or, if needed, arrange another set of meetings for clarity.
- 7) We would write up our determinations and send the candidate any sanctions. We published the determinations online via a link posted on the UBCSUO website.

The official CRO Determinations are included in Appendix II.

Voting Procedure

Voting occurred through the UBC WebVote system, with a physical ballot for Aboriginal Access students to vote for their faculty representatives. We used the WebVote system because it is: simple to use; highly secure by design (it is based on the SSC Platform); and as it is administered by the university any attempt to interfere with the system and influence the results would be met with serious repercussions such as expulsion from the university for non-academic misconduct (Student Code of Conduct 4.1).

Stephanie Oldford, the Academic Governance Officer, is the system administrator. She is based in Vancouver and assisted in setting up the system. As no system is perfect, we faced challenges This outlines how they were mitigated and the effect of them, if any, on the elections.

- 1) The system was checked before voting officially opened. It was set to go live from 9:30-9:45 for us to check (the time was chosen to not interfere with the election for the 'Okanagan Provost and Vice-Principal Academic Selection Committee - Okanagan Undergraduate Student Election' which was to close on the night of March 6th). During this period, there were two errors in the WebVote. The first was a confusion of a candidate's last name in the Director at Large election (the candidate was still clearly identifiable though); the second, the VP Services and Management Representative elections were not live. These were noticed and corrected before the voting period officially began (The official beginning of voting was 10:00 AM) and did not have any effect on the outcome of the election. Candidates in these elections were notified of this.
- 2) There was an unusually large number of spoilt ballots in the elections which Stephanie Oldford informed us of on March 9th.

Spoiled ballots appear when students click vote without selecting any candidate. They are presented with a pop-up asking if they would like to submit their vote and

must confirm their choice. This is an option because the WebVote system is designed to represent a physical ballot as much as possible and a 'spoiled ballot' may be viewed as an opportunity for the electorate to 'protest' an election or disagree with all candidates running.

In response to this, on March 9th Stephanie Oldford requested that we allow UBC IT to investigate the high numbers of spoiled ballots. This was a higher number than she had seen previously and wanted to confirm that there were no system errors. To preserve the integrity of the election, we decided to hold off on releasing the results. However, this meant we would have to wait until the week after for results. This decision was relayed to all candidates and we met with the candidates who had questions that night in the UBCSUO meeting room to answer any questions they may have. Once we explained the situation to them, there were no concerns about the decision we had made.

UBC IT carried out their tests from March 12th to 14th. The afternoon of March 14th, UBC IT reported that the ballots were either spoiled intentionally or the result of browser idiosyncrasies or faulty internet connection. They confirmed that the results were authentic and retained their integrity. At the time of submitting this report we were still awaiting a comprehensive report from UBC IT on the matter, this shall be presented at the Board meeting (Scheduled Friday 23rd March). Appendix III contains a visual summary of the webvote system and some tests carried out.

With this in mind, we released the unofficial comprehensive results on February 14th in a public announcement at the Well, via the UBCSUO Facebook page and via email to all candidates. The results were later released on the SSC for students to privately view.

Suggestions and Recommendations

Lack of Representation

The Elections Committee was informed during the voting period that the Aboriginal Access students were not eligible to vote for a Faculty Representative. The program was approved by Senate in 2010 as a bridge program for Aboriginal students who may have lacked the grades to be eligible for UBC Okanagan otherwise. Students enroll in the program with a reduced course load and can enroll in the faculty of their choice provided they meet the Access program's requirements. However, for the year to year and a half they are enrolled in the program, they lack a faculty representative. We found that this was unfair to the students registered in the program. They are still eligible to vote for Director at Large, but given that every other student on campus can vote for both Director at Large and their faculty representative the Access students are partially disenfranchised as a result.

We provided a stop-gap solution by creating physical ballots for the program and working with Dan Odenbach from Aboriginal Programs and Services to identify students and the program they had applied to enter. We followed the physical ballot rules as set out in the regulations, and had a total of twelve votes cast as a result.

The program is relatively small, with fifty-seven students enrolled currently. However, we feel that this does not excuse the fact that they lack a faculty representative. We recommend that the Board create the position of Aboriginal Access Representative, as well as immediately investigate and identify any other groups on campus that may be in a similar situation. There should be no groups on campus that have uneven access to voting.

Regulation Changes

After the 2017 by-election, the Elections Committee updated and amended the regulations regarding voting. These changes created a process for online voting and addressed gaps we had found in the campaign period. We incorporated some of them into this election as guidelines, but we will be presenting these changes to the Board as soon as possible to be amended into the UBCSUO Regulations.

Work Committed

Please see Appendix IV for the complete breakdown of hours for both the CRO and the DRO. As there was only one DRO, these numbers are higher than in previous years.

Three volunteers also assisted in the conduct of the elections. These volunteers were selected through an open call for volunteers posted on the UBCSUO Facebook page and thereafter shared to other student Facebook groups. The volunteers were selected based on their statement of interest for the position and on a first-come first-serve basis. We chose the first three students to send in a statement of interest indicating that they genuinely wanted to contribute to a free fair and transparent election. They each also had to disassociate themselves from any candidates running.

These volunteers assisted in preparing email communications to students, creating and putting up election posters, and assisting with the all-candidates meeting. The CRO recommends a honoraria of \$50.00 CAD for each volunteer for the work contributed.

The CRO and DRO salary shall be the same as the by-election each at 17.00 CAD per hour.

Conclusion

Overall, we feel that this was a successful election. We reiterate that we ask the Board of Directors to pass the following motions:

1. **Be it resolved that** the UBCSUO Board of Directors approve the 2018 General Election report as submitted by the Chief Returning Officer.
2. **Be it further resolved that** the UBCSUO Board of Directors approve the destruction of the used and unused ballots from in the 2018 General Election.
3. **Be it further resolved that** the UBCSUO Board of Directors approve the destruction of the nomination forms used in the 2018 General Election.

We hope that this report provides a thorough understanding of the process of the 2018-2019 General Elections.

Respectfully,

Daniel Kandie
Chief Returning Officer

Jaclyn Salter
Deputy Returning Officer

Appendix I: Unofficial Election Results

President

Amal Alhuwayshil	692
Spinoza Patience Okuku	559
Kristen Morgan	351
Total votes	1602 (18.5% of 8673 votes)
Total with spoiled ballots	1638
Difference	36

Vice President Internal

Shahd Shaker	518
Joseph Egyir	366
Nicanor (Nick) Villarreal	271
Nestor J. M. Mancarella	100
Total votes	1255 (14.5% of voters)
Total with spoiled ballots	1329
Difference	74

Vice President External

Paula Tran	473
Ali Poostizadeh	470
Puru Pradhan	388
Total votes	1331 (15.3% of voters)
Total with spoiled ballots	1378
Difference	47

Vice President Finance and Operations

An-Noura Compaoré 719

Romil Jain 681

Total votes 1400 (16.1% of voters)

Total with spoiled ballots 1440

Difference 40

Vice President Services

Taylor Dotto 491

Mohamed (Moe) Azzam 432

Ahmed Fayed (Doudy) 264

Solo Kashaya 248

Liam Coyne 173

Total votes 1608 (18.5% of voters)

Total with spoiled ballots 1650

Difference 42

Director at Large

Dela Hini	370
Jess Moffatt	361
Soji Ogunbanwo	355
Casey Stein	312
Jeremiah Hyslop	274
Abid Wahab	267
Parisa Sharif	261
Alimurtaza Kermali	245
AmirAli Rahmani	227
Michael Gauld	203
Tashia Kootenayoo	194
Erik Nicolajsen	177
Anusha Shivram	153
Total votes	3399

Total ballots cast	1656 (19.1% of voters)
Total with spoiled ballots	1650
Difference	42

Board of Directors: Faculty of Applied Science Representative

Holly Denby	193
Hannah Gomes	90

Total votes	283 (18.5% of voters)
Total with spoiled ballots	285
Difference	2

Board of Directors: Faculty of Creative and Critical Studies Representative

Sage Cannon 35

Barb Dawson 13

Total votes 48 (15.9% of voters)

Total with spoiled ballots 51

Difference 3

Board of Directors: Faculty of Health and Social Development Representative

Miriam Woldu 95

Violet Ignace 89 + 2 paper =91

Total 184 + 2 paper (12.8% of voters)

Total with spoiled ballots 197

Difference 13

Board of Directors: Arts and Science Representative (Arts)

Cody Isaac 310 web + 4 paper = 314

Sahej Mangat 274

Total votes 584 +4 paper (13.6% of voters)

Total with spoiled ballots 606

Difference 48

Board of Directors: Arts and Science Representative (Science)

Nimrah Pannu, Yes 464 +3 paper = 467

Nimrah Pannu, No 114

Total votes 584 + 3 paper (13.6% of voters)

Total with spoiled ballots 606 + 1 paper

Difference 20

Board of Directors: Faculty of Management Representative

Gabby Lees, Yes	39 + 2 paper = 41
Gabby Lees, No	20
Total votes	59 + 2 paper (6.9% of voters)
Total with spoiled ballots	60
Difference	1

Board of Directors: Graduate Studies Representative

Maher Al-Hawarneh, Yes	26
Maher Al-Hawarneh, No	5
Total votes	31 (3.9% of voters)
Total with spoiled ballots	31

Board of Directors: Faculty of Education Representative

Aman Dehal, Yes	7
Aman Dehal, No	0
Total votes	7 (3.2% of voters)
Total with spoiled ballots	7

Appendix II: Complaints and CRO Determinations

Complaint No: 01

Filed against: Kristen Morgan

Allegations & relevant bylaws/regulations:

19(a)(xiv) Make discriminatory or defamatory statements against another candidate

The evidence submitted was a reference to criticism of current SUO practices on the candidate's website.

Determination of the CRO:

The CRO, after meeting with the election committee, decided that no foul play was involved. Candidates are allowed to criticize current SUO practices/procedures if they are in disagreement with them. Moreover, the phrasing of the language used does not attack any person in particular but rather, it calls to question the handling of situations/events by the SUO administration in general. The complaint was dismissed.

Complaint No: 02

Filed against: Romil Jain; Puru Pradhan; Solomon Kashaya.

Allegations & relevant bylaws/regulations:

19(a)(vi) Slating between candidates

The evidence presented comprised of 3 short and blurry video clips and screenshots of the candidates' personal Facebook pages.

Determination of the CRO:

After investigating the matter, interviewing the involved parties, and discussing the matter with the election committee, the CRO determined that the candidates are not guilty of forming a slate. The CRO reviewed these, interviewed each candidate separately and determined that, although the candidates are friends with each other they each operated distinct and separate campaigns. In regards to the 'Facebook' screenshot evidence, the CRO determined that each candidate is at liberty to keep their personal profile separate from their campaigns and it is normal for friends to have pictures with each other on their Facebook profiles. The complaint was dismissed.

Complaint No: 03

Filed against: An-Noura Compaoré

Allegations & relevant bylaws/regulations:

19(a)(i): "Candidates may campaign by any means except may not campaign in Student Union businesses and other premises except as permitted by the CRO."

-Her snapchat filter was active in "The Well Pub," which is owned by SUO;

19(c): "Interfere, or attempt to interfere, with the administration of the Election."

-Even after you specifically stating in the meeting about using snapchat filter in a careful way, she apparently ignored and used the snapchat filter in a reckless manner, resulting in the violation.

19(h): “Jeopardize, or take any action which could reasonably be expected to jeopardize, the integrity of the Election.”

-Her putting on a snapchat filter, might incentivize other candidates to follow the suit, and hence jeopardizing the integrity of the elections.

22: “Every Candidate shall be required to limit their campaign expenditure to a maximum of one hundred fifty (\$150 CAD) Canadian dollars.”

Election Guidelines:

“Candidates must have all campaign materials approved by the CRO before putting them up/releasing them. Failure to get approval from the CRO for campaign materials found to violate regulations before distributing them will result in disqualification.”

-I feel that the used snapchat filter might not have been approved by the CRO and the DRO since it didn't contain the UBCSUO Election Logo.

“Campaign materials must have the official UBCSUO elections logo.”

-There was no UBCSUO official elections logo on the snapchat filter which is a campaign material.

The evidence presented was in the form of screenshots of the Snapchat filter in use in several parts of the university

Determination of the CRO:

The CRO determined that the election guidelines established at the all-candidates meeting were violated, as the relevant campaign materials were not verified by the CRO before being placed (both the location and the filter were not approved). However, the CRO determined that no other violations were made as the other allegations did not have any substantive evidence or basis.

In regards to this the CRO has determined that the candidate received one minor violation and a 24-hour campaign suspension.

Complaint No: 04

Filed against: Spinoza Patience Okuku

Allegations & relevant bylaws/regulations:

19(a)(v): Have another candidate's name or picture in the same graphic, poster, or video.

19(a)(vi) Slate with students outside of executive candidates.

The evidence presented was in the form of a screenshot of the candidate's Facebook profile.

Determination of the CRO:

The election committee discussed the details of this complaint and found that the candidate was not guilty of slating but was guilty of 'having another candidate's picture in their campaign material'. The screenshot presented was one picture he had uploaded to his VP Internal Facebook page in December 2017 and was not taken down when he changed the title of the page to 'Spinoza for President'. The CRO took into consideration that these pictures were there unintentionally and had not been promoted in any way since the start of the campaign. However, the CRO also acknowledged that his 'Spinoza for President' page is taken as a whole as a piece of campaign material. Therefore, even though it was not promoted, the picture was still part of his campaign material. As a result, only Regulation 19(a)(v) was considered relevant.

The CRO determined that one minor violation be given to the candidate. Given the unintentional nature of the violation and that it was a technicality, no further penalty was given to the candidate.

Complaint No: 05

Filed against: General

Allegations & relevant bylaws/regulations:

Fair Play: Candidates need to conduct themselves according to the guidelines of fair play.

A poster by the UNC was removed. The evidence submitted was a photo of the pillar where the poster used to be.

Determination of the CRO:

Given that there was no way to determine who removed the poster, the CRO determined the claim was unsubstantiated. The complaint was dismissed.

Complaint No: 06

Filed against: Ahmed Fayed

Allegations & relevant bylaws/regulations:

19(g): Provide money or items of monetary value as an incentive or any form of consideration to a Member in exchange for his or her support.

-The complainer alleged that the candidate leaked confidential information as a bribe for voting.

The evidence submitted included an email and a signed statement by three students verifying they were told confidential information by the candidate.

Determination of the CRO:

The CRO investigated this by meeting with with the complainant, the candidate and two of the three students. From this the CRO discovered that it was not true that the candidate in question ‘bribed’ the three students. In addition to this, the candidate was not in a position where this confidential information should have been available to him so anything he may have said should simply have been considered speculation. Upon further investigation, he also did not explicitly disclose any of this information anyway. The complaint was dismissed.

Complaint No: 07

Filed against: Mohamed Azzam

Allegations & relevant bylaws/regulations:

22(c): Every Candidate shall be reimbursed by the Student Union for the first one hundred fifty (\$150) of his or her Election-related expenses, except if he or she Spends excessive money on campaign materials exceeding allotted \$150.

Guidelines: All candidates found to be overspending will be found guilty of a major violation.

- Overspending on a Snapchat filter.

The evidence submitted was a screenshot of the filter in question. The CRO determined that the filter was available three times.

Determination of the CRO:

The candidate submitted their expenses and they were not found to be in excess of the \$150 limit. The complaint was dismissed.

Complaint No: 08

Filed against: Spinoza Patience Okuku

Allegations & relevant bylaws/regulations:

19(i): Campaign in Student Union businesses and other premises except as permitted by the CRO.

-The complaint alleged that the candidate met with one person in the UBCSUO office to discuss his campaign with them.

There was no visual evidence submitted, but there were witnesses to the event.

Determination of the CRO:

Given that the meeting was only between the candidate and one other student, the CRO determined that this did not constitute campaigning. The complaint was dismissed.

Complaint No: 09

Filed against: Nick Villarreal

Allegations & relevant bylaws/regulations:

20. Candidates may display posters and other campaign materials at the locations designated by the CRO.

-The candidate had a poster up on the wooden walls in the UNC, the complaint was that the location should not be allowed.

The evidence submitted was photos of the posters in the locations in question.

Determination of the CRO:

The CRO determined that the poster's location was unconventional but was not considered to be in violation of postering rules. The UNC has different postering rules than the general campus. The complaint was dismissed.

Complaint No: 10

Filed against: Joseph Egyir

Allegations & relevant bylaws/regulations:

Postering Policy: "Posters may not be posted on any surface other than an approved bulletin board, including painted, cement, or glass surfaces either inside or outside of any building."

-The candidate's poster was placed on the glass surface of Mountain Grill

station in the Green Thread.

The evidence submitted was a photo of the poster.

Determination of the CRO:

The CRO determined that the poster location was unconventional, but the location was not in direct violation. The UNC is exempt from the postering policy that covers the rest of the campus, and the Green Thread staff would have removed the poster had it been an issue. The complaint was dismissed.

Complaint No: 11

Filed against: Alimurtaza Kermali

Allegations & relevant bylaws/regulations:

Fair Play: Candidates need to conduct themselves according to the guidelines of fair play.

- The candidate was accused of plagiarizing other candidates campaign platforms in both text and ideas in a sponsored Facebook post.

The evidence submitted was a screenshot of the post in question.

Determination of the CRO:

The Elections Committee investigated the complaint and determined that it was valid. The candidate was given one minor offense and a 24-hour campaign suspension.

Complaint No: 12

Filed against: Taylor Dotto

Allegations & relevant bylaws/regulations:

Guidelines: Candidates are responsible for the behaviour of their campaign managers and volunteers.

- The candidate's friend was messaging someone to convince the person to vote for the candidate. In the messages, the candidate's friend references benefits they get if the candidate wins.

The evidence submitted was screenshots of the conversation in question.

Determination of the CRO:

The CRO examined the messages and found that they were not intended to be serious and do not constitute campaign misconduct but were simply personal messages between two friends. The complaint was dismissed.

Complaint No: 13

Filed against: Puru Pradhan

Allegations & relevant bylaws/regulations:

Fair Play: Candidates need to conduct themselves according to the guidelines of fair play.

- The complaint alleged that the candidate had been involved in promoting

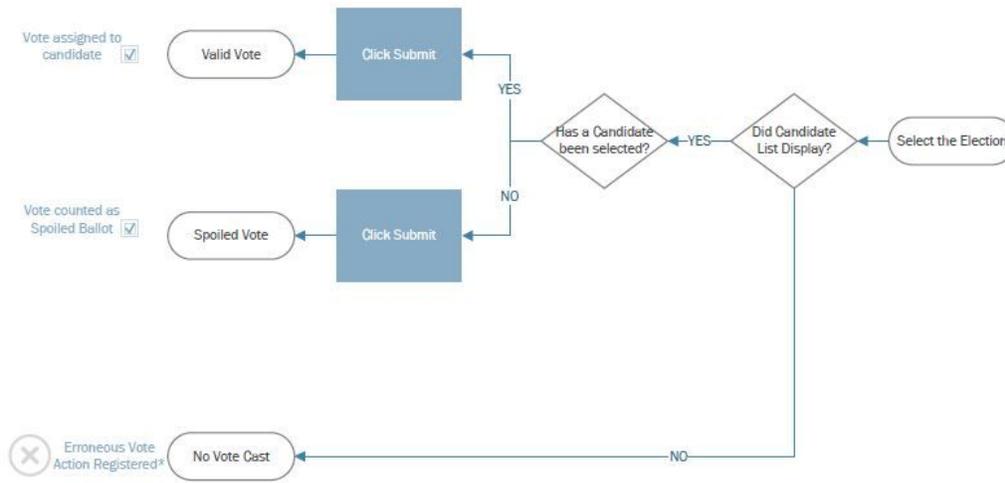
the concealment of sexual harassment.

The evidence submitted was a screenshot of a Facebook post written by the candidate.

Determination of the CRO:

The post is celebrating the board's decision to not censure another candidate based on the impact it had on the candidate's life. It does not contain enough evidence of concealing sexual harassment to be considered valid. The complaint was dismissed.

Appendix III: Visual report summary from UBC IT



	Current Count	What the application should count
Votes to Candidates	584	584
Spoiled	5	5
Total Vote Actions Registered	632	589
Votes Actions Counted	43	0

Error discovered:

- If internet browser fails to display ballot + erroneously interprets a cached Candidate ID value
 - no candidate selected
 - total vote # is incremented but no candidate receives a vote and no spoiled ballot is counted

Note that the official comprehensive report is pending and shall be presented at the SUO Board meeting.

Appendix IV: Breakdown of Hours Committed

Daniel Kandie (CRO)

Dates	Hours	Notes
Jan-15	4	Regulation re-writes
Feb-05	2	Planning overall election dates and main To-do
Feb-14	2	organising Nomination forms and giving out tasks to Volunteers
Feb-18	2	Document edits
Feb-24	1	Answering emails and candidate questions
Feb-25	9	All-Candidates Meeting
Feb-26	4	General emails and meeting candidates
Feb-27	3	General emals and complaints
Feb-28	6	General emails and writing out webvote instructions
Mar-01	2	General emails and complaints
Mar-02	10	First day of debates
Mar-03	4	General emails and complaints
Mar-04	1	General emails
Mar-05	5	Second day of debates
Mar-06	8	Dealing with election complaints
Mar-07	8	Dealing with election complaints
Mar-08	6	Dealing with election complaints, organising Physical Voting
Mar-09	7	Running election, counting ballots, addressing release of results
Mar-12	1	General emails, follow up on results
Mar-13	1	General email, follow up on results
Mar-14	3	General emails announcing results
Mar-19	6	Dealing with election complaints, working on report
Total:	95	

Jaclyn Salter (DRO) Total: 84 Hours

Dates	Hours	Notes
January 15	4	Regulation re-writes
February 18	1	Nomination form edits
February 25	7	All-Candidates Meeting
February 26	4	General emails and meeting candidates
February 27	3	General emails and meeting candidates
February 28	4	General emails and meeting candidates
March 1	2	General emails
March 2	10	First day of debates
March 3	1	General emails
March 4	1	General emails
March 5	6	Second day of debates
March 6	8	Dealing with election complaints
March 7	8	Dealing with election complaints
March 8	6	Dealing with election complaints, creating physical ballots
March 9	6	Running election, counting ballots, addressing release of results
March 12	1	General emails
March 13	1	General emails
March 14	3	General emails
March 19	6	Dealing with election complaints, working on report
March 20	2	Working on report
Total:	84	