

BOARD MEETING AGENDA

Students' Union Okanagan of UBC, Local 12 British Columbia Federation of Students
Board of Directors Meeting, March 30th, 2022, UNC 105 & Zoom

18:00 Call to Order

Directors Present

President(virtual)	Tashia Kootenayoo
Vice-President External	Ahmed Ahmed
Vice-President Internal	Shiven Vinod Khera
Vice-President Campus Life	Jakson Pashelka
Director at Large (meeting chair)	Cade Desjarlais
Director at Large	Kai Rogers
Director at Large	Priscilla Uribe
Director at Large(virtual)	Jaanvi Shah
Faculty of Creative & Critical Studies Representative	Laavanya Prakash
Graduate Studies Representative	Kirthana Ganesh
Faculty of Arts and Social Sciences Representative	Megan Johnston
Faculty of Applied Science Representative	Sam Diab
Faculty of Education Representative	Serena Slonowski
Faculty of Management Representative	Josie Leung
Faculty of Health & Social Development Representative	Grace Halpin
Faculty of Science Representative	Leoul Woldemariam
Senate Caucus Student Representative (<i>ex-officio</i>)	Dylan Rogers

Directors Absent

Board of Governors Representative (<i>ex-officio</i>)	Shola Fashanu
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Staff Present

General Manager	Jason Evans
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1. ACKNOWLEDGEMENT OF TERRITORY

We would like to acknowledge that we are on the traditional, ancestral territory of the Okanagan Nation. We would like to recognize that learning happened in this place long before this institution was established. It's important that we understand that we are very privileged to be living, working, and learning in these territories that are not our own.

2. ADOPTION OF AGENDA AND REVIEW OF MEMBERSHIP

22/03/30.01

/

Be it resolved that the agenda be adopted.

3. ADOPTION OF MINUTES FROM PREVIOUS MEETINGS

22/03/30.02

/

Be it resolved that minutes of the meeting held March 17th , 2022 be adopted.

22/03/30.03

/

Be it resolved that minutes of the emergency meeting held March 23rd , 2022 be adopted.

4. PRESENTATIONS

4.1 Policy Amendments

5. OLD BUSINESS

6. EXECUTIVE REPORTS

7. COMMITTEE BUSINESS

7.1 Executive Committee

7.2 Finance Committee

7.3 Policy Committee

22/03/30.04

Khera/

Be it resolved that minutes of the meeting held March 29th , 2022 be adopted.

22/03/30.05

Khera/

Be it resolved that recommended regulation amendments be approved as presented.

7.4 Campus Life Committee

7.5 Campaigns Committee

7.6 Oversight Committee

7.7 Graduate Student Committee

22/03/30.06

Ganesh/

Be it resolved that minutes of the meeting held March 18th, 2022 be adopted.

22/03/30.07

Ganesh/

Be it resolved that the graduate student honorarium be distributed as follows:

Nibirh Jawad	\$50
Anne Claret	\$50
Emily Comeau	\$50

7.8 Electoral Committee

22/03/30.08

/

Be it resolved that the results from the 2022 General Election be ratified as attached, and
Be it further resolved that the SUO of UBC Board of Directors approve the destruction of the nomination forms used in the 2022 General Election.

8. REPORT ON UNIVERSITY RELATIONS

8.1 Board of Governors

8.2 Senate

8.3 Other University Committees

9. NEW BUSINESS

9.1 Signing Authority

22/03/30.09

Kootenayoo/

Be it resolved that Muhammad Waseem be removed as signing authority on all bank accounts held by the Student Union of UBC Okanagan, namely the Royal Bank of Canada, Valley First Credit Union and the RBC Dominion Securities as of March 30th, 2022, and

Be it further resolved that Kai Rogers be granted signing authority on all bank accounts held by the Student Union of UBC Okanagan, namely the Royal Bank of Canada, Valley First Credit Union and the RBC Dominion Securities as of March 30th, 2022.

10. INFORMATION ITEMS

10.1 Public Statement

11. ADJOURNMENT

BOARD MEETING MINUTES

Students' Union Okanagan of UBC, Local 12 British Columbia Federation of Students
Board of Directors Meeting, March 17th, 2022, UNC 105 & Zoom

Called to Order at 18:41

Directors Present

President (meeting chair)

Vice-President External

Vice-President Internal

Director at Large

Director at Large

Director at Large

Director at Large

Faculty of Creative & Critical Studies Representative

Graduate Studies Representative(virtual)

Faculty of Arts and Social Sciences Representative(virtual)

Faculty of Education Representative

Faculty of Management Representative

Faculty of Health & Social Development Representative

Tashia Kootenayoo

Ahmed Ahmed

Shiven Vinod Khera

Cade Desjarlais

Kai Rogers

Priscilla Uribe

Jaanvi Shah

Laavanya Prakash

Kirthana Ganesh

Megan Johnston

Serena Slonowski

Josie Leung

Grace Halpin

Directors Absent

Vice-President Finance & Operations

Vice-President Campus Life

Faculty of Applied Science Representative

Senate Caucus Student Representative (*ex-officio*)

Faculty of Science Representative

Board of Governors Representative (*ex-officio*)

Muhammad Waseem

Jakson Pashelka

Sam Diab

Dylan Rogers

Leoul Woldemariam

Shola Fashanu

Staff Present

General Manager

Well Pub Manager

Jason Evans

Mike Oullet

1. ACKNOWLEDGEMENT OF TERRITORY

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2. ADOPTION OF AGENDA AND REVIEW OF MEMBERSHIP

22/03/17.01

Desjarlais/Khera

Be it resolved that the agenda be adopted.

Carried

3. ADOPTION OF MINUTES FROM PREVIOUS MEETINGS

22/03/17.02

Rogers/Johnston

Be it resolved that minutes of the meeting held March 3rd, 2022 be adopted.

Carried

22/03/17.03

Prakash/Halpin

Be it resolved that minutes of the emergency meeting held March 7th, 2022 be adopted.

Carried

4. PRESENTATIONS

5. OLD BUSINESS

5.1 Mask Mandate

22/03/17.04

Rogers/Desjarlais

Whereas the Chief Medical Health Officer has determined that masks are no longer required, be it resolved that masks no longer be required in SUO spaces.

Carried

Kootenayoo abstained

5.2 Proof of Vaccine

22/03/17.05

Desjarlais/Ahmed

Whereas UBC has officially ended the Thrive vaccination testing policy,

Whereas the Government Health Officer of British Columbia has begun the easing of COVID-19 restrictions,

Be it resolved that Directors of the board, as well as any member of the Union attending in person Board of Directors meetings, no longer need proof of being fully vaccinated.

Carried

Kootenayoo and Prakash abstained

6. EXECUTIVE REPORTS

7. COMMITTEE BUSINESS

7.1 Executive Committee

22/03/17.06

Prakash/Halpin

Be it resolved that minutes of the meeting held March 1st, 2022 be adopted.

Carried

22/03/17.07

Ganesh/Ahmed

Be it resolved that minutes of the meeting held March 15th, 2022 be adopted.

Carried

7.2 Finance Committee

7.3 Policy Committee

7.4 Campus Life Committee

7.5 Campaigns Committee

7.6 Oversight Committee

7.7 Graduate Student Committee

22/03/17.08

Ganesh/Ahmed

Be it resolved that minutes of the meeting held March 4th, 2022 be adopted.

Carried

22/03/17.09

Ganesh/Ahmed

Be it resolved that the graduate student honorarium be distributed as follows:

Nibirh Jawad	\$50
Anne Claret	\$50
Vikas Kumar	\$50
Emily Comeau	\$50

Carried

8. REPORT ON UNIVERSITY RELATIONS

8.1 Board of Governors

22/03/17.10

Kootenayoo/Desjarlais

Whereas the Board of Governors has requested a Students' Union representative for the Policy Development Committee in developing a workplace accommodation policy, and whereas the committee timeline is from April 2022 to June 2022,

Be it resolved that Cade Desjarlais be appointed as a representative on behalf of the Students' Union.

8.2 Senate

8.3 Other University Committees

22/03/17.11

Kootenayoo/Desjarlais

Be it resolved that a Megan Johnston be appointed to the Presidents' Office EDI Search Committee on behalf of the Students' Union.

9. NEW BUSINESS

10. INFORMATION ITEMS

10.1 UBC Hiring Committee Updates

Waseem was not present to provide an update on the UBC Director of Careers hiring committee.

Halpin provided an update on the UBC Director of Student Wellness hiring committee. She noted that UBC should be recommending a candidate for hiring for next academic year.

10.2 Unwind Event

Ganesh provided the Board of Directors an opportunity to engage in a wellness event being hosted by membership on April 8th, 2022 at 3:00-6:00 pm in-person called "UnWind". She explained the event is centered "coming as you are", cultural diversity and well-being. Ganesh notified the Board she would send out the communication assets for sharing and encourage directors to attend.

10.3 Committee Minutes

Kootenayoo reminded committee chairs that per SUO Bylaws there should be minutes submitted and meetings occurring at least as regulated in policy.

The Campus Life committee was noted as not having gathered in the second term.

Kootenayoo asked directors on committees to encourage their respective chairs to meet and as regulated provide the Board with minutes.

11. ADJOURNMENT

Meeting Adjourned at 19:14

EMERGENCY BOARD MEETING MINUTES

Students' Union Okanagan of UBC, Local 12 British Columbia Federation of Students
Board of Directors Meeting, March 23rd, 2022, UNC 105 & Zoom

Called to Order at 19:04

Directors Present

President (meeting chair)	Tashia Kootenayoo
Vice-President External	Ahmed Ahmed
Vice-President Finance & Operation(virtual)	Muhammad Waseem
Vice-President Internal	Shiven Vinod Khera
Vice-President Campus Life	Jakson Pashelka
Director at Large	Cade Desjarlais
Director at Large	Kai Rogers
Director at Large	Priscilla Uribe
Director at Large	Jaanvi Shah
Faculty of Creative & Critical Studies Representative	Laavanya Prakash
Faculty of Arts and Social Sciences Representative	Megan Johnston
Faculty of Applied Science Representative	Sam Diab
Faculty of Management Representative	Josie Leung
Faculty of Health & Social Development Representative	Grace Halpin
Faculty of Education Representative(virtual)	Serena Slonowski
Faculty of Science Representative	Leoul Woldemariam

Directors Absent

Graduate Studies Representative	Kirthana Ganesh
Senate Caucus Student Representative (<i>ex-officio</i>)	Dylan Rogers
Board of Governors Representative (<i>ex-officio</i>)	Shola Fashanu

Staff Present

General Manager(virtual)	Jason Evans
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1. ACKNOWLEDGEMENT OF TERRITORY

We would like to acknowledge that we are on the traditional, ancestral territory of the Okanagan Nation. We would like to recognize that learning happened in this place long before this institution was established. It's important that we understand that we are very privileged to be living, working, and learning in these territories that are not our own.

2. ADOPTION OF AGENDA AND REVIEW OF MEMBERSHIP

22/03/23.01

Desjarlais/Ahmed

Be it resolved that the agenda be adopted.

Carried

3. ADOPTION OF MINUTES FROM PREVIOUS MEETINGS

4. PRESENTATIONS

5. OLD BUSINESS

6. EXECUTIVE REPORTS

7. COMMITTEE BUSINESS

7.1 Oversight Committee

22/03/23.02

Rogers/Desjarlais

Be it resolved that Muhammad Waseem be declared not in good standing with the Students' Union Okanagan of the University British Columbia, as laid out in VII, Section 1, Subsection b, and, Regulation VII, Section 19.

Rogers overviewed the complaint submitted to the Oversight Committee from a member about Waseem that alleged he had endorsed, sponsored and engaged in campaigning for a candidate in the 2022 SUO General Election. He provided a summary of the investigation undertaken by the committee. Rogers reviewed the regulations that had Waseem had been found to be in violation of which were stated as:

1. Regulation II, Section 24, Subsection a, xvi;
2. Regulation IV, Section 43, Subsections b, c, f, and g;
3. Regulation VII, Section 2;
4. Regulation VII, Section 3, Subsections a, d & g;
5. Regulation VII, Section 4, Subsection a;
6. Regulation VII, Section 18;
7. Bylaw #92, Subsections m & n; and
8. British Columbia Societies Act, Section 25, Subsection a.

He concluded with the recommendation of the committee as presented in the motion brought forward by the Oversight Committee.

Desjarlais provided additional motivation in favor as a member of the committee.

Kootenayoo reminded Waseem he was in a conflict of interest and Roberts' Rules of Order recommended he not vote or speak on the question.

Waseem spoke against the motion. He apologized to the Board of Directors for his actions and stated that his endorsement was not public facing.

Rogers clarified that through the course of the investigation, additional evidence was uncovered and it was found Waseem violated the regulations on multiple occasions.

Khera motioned for an amendment that requested the suspension be changed from the procedure set forward in the regulations and instead, Waseem receive a two (2) week apology and public apology to membership from Waseem.

22/03/23.03

Khera/Prakash

Be it resolved that Muhammad Waseem be declared not in good standing with the Students' Union Okanagan of the University British Columbia, with a two-week suspension and be mandated to issue a public apology for his actions.

Motion Failed

Discussion on the original motion continued.

Carried

8. REPORT ON UNIVERSITY RELATIONS

8.1 Board of Governors

8.2 Senate

8.3 Other University Committees

9. NEW BUSINESS

10. INFORMATION ITEMS

11. ADJOURNMENT

Meeting Adjourned at 19:58

POLICY COMMITTEE MEETING MINUTES

Students' Union Okanagan of UBC
Policy Committee Meeting March 29th 2022, Virtual Call

Called to order at 16:30

Committee Members Present

Vice-President Internal (meeting chair)
Director at Large
Director at Large
Student at Large
Faculty of Applied Science Representative
General Manager

Shiven Vinod Khera
Kai Rogers
Priscilla Uribe
Nolan Schmeeckle
Sam Diab
Jason Evans

Staff Present

Membership Outreach Coordinator

Izzy Rusch

1. ACKNOWLEDGEMENT OF TERRITORY

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2. ADOPTION OF AGENDA

22/03/29.01

Uribe/Rogers

Be it resolved that the agenda be adopted.

Carried

3. NEW BUSINESS

3.1 Regulation Changes for Resource Centres

Committee decided to make resource centre head coordinators unionized short term employees instead of paying out honoraria. The committee made changes to the hiring process of resource centre head coordinators in order to ensure more influence from the SUO.

3.2 Social Media Policy

Committee decided to include this social media policy and house it under "Governance" that all members of the SUO should adhere to.

4. ADJOURNMENT

Meeting adjourned at 17:15



SUO

— EST. 1982 —

Students' Union
UBC Okanagan

REGULATIONS

Version History (*insert rows as needed*):

Version	Date	Name	Comment
1.0	June 24 th , 2019	Holly Denby	New document format ratified by Board.
1.1	June 30 th , 2019	Holly Denby	Finance Regulation update, ratified by Board in June.
1.2	July 14 th , 2019	Holly Denby	Elections, Student Associations and Committee Regulation updates. Ad Hoc Committees, Environment & Sustainability and Establishment & Review of Constitution, Bylaws and Policies removed due to redundancy. Ratified by Board in July.
1.3	August 21 st , 2019	Holly Denby	Privacy Regulation updates. Code of Conduct regulation addition. Ratified by Board in August.
1.4	October 4 th , 2019	Holly Denby	Finance Regulation updated to include investment policy. Ratified by Board in October.
1.5	November 15 th , 2019	Holly Denby	Committees Regulation updated to include Oversight Committee and Media Fund Committee. Governance Regulation updated to include Executive pay and accountability. Ratified by Board in November.
1.6	January 27 th , 2019	Holly Denby	Elections Regulation updated. Ratified by Board in January.
1.7	March 27 th , 2019	Holly Denby	Committees Regulation, Legacy Fund Regulation and Health & Dental Plan Regulation updates. Ratified by Board in March.
1.8	August 5 th , 2020	Tashia Kootenayoo	Resource Centre Regulation. Ratified by Board in July.
1.9	October 5 th , 2020	Tashia Kootenayoo	Elections Regulations updated.
1.9a	November 23 rd , 2020	Tashia Kootenayoo	Housekeeping.
2.0	February 3 rd , 2021	Tashia Kootenayoo	Executive Pay, Oversight Committee and Student Association Regulation and housekeeping changes.
2.1	May 7 th , 2021	Tashia Kootenayoo	Code of Conduct and Student Association changes

2.2	September 13 th , 2021	Kai Rogers	Oversight Committee and Governance Regulation changes
2.3	January 28 th , 2022	Tashia Kootenayoo	Election Regulation changes
2.4	February 3 rd , 2022	Tashia Kootenayoo	Travel Regulation, Policy Committee and Finance Committee changes

Any changes to the document should be made and recorded accordingly in Version History.

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REGULATION XII – RESOURCE CENTRES

- 1 In this Regulation, unless the context otherwise requires:
 - a. “Resource Centre” shall mean an advocacy focused student group with a common interest that has been granted status by the Student Union
 - b. “Volunteer Council” means the executive body of a Resource Centre
 - c. “Resource Centre Advisor” refers to the part-time casual student and most Executive Officer of a Resource centre

General Provisions

- 2 The Vice President Internal, and the Membership Outreach Coordinator, shall be responsible for the implementation, enforcement, and oversight of this Regulation.
- 3 It is the responsibility of the Vice President Internal to organize, advertise, and facilitate at least two (2) Resource Centre Council meetings per semester.
- 4 Resource Centres are formed under and subject to this Regulation.
- 5 Any correspondence by a Resource Centre with a Student Union logo or letterhead shall be approved by the Communications Manager to ensure it reflects the views and policies of the Students’ Union.

Ratification of a Resource Centre

- 6 The Vice-President Internal and the Membership Outreach Coordinator may recommend that an organization become a Resource Centre given that the proposed group satisfy the requirements laid out in regulation fourteen (14) below, in addition to the following criteria:
 - a. the proposed Resource Centre is clearly defined and does not overlap with the scope of an already existing Resource Centre or Student Association;
 - b. the proposed Resource Centre has demonstrated that ten percent (10%) of membership is in favour of the proposed Resource Centre;
 - c. does not have purposes inconsistent with the Constitution and Bylaws of the Students’ Union; and
 - d. does not engage in supporting any unlawful activity

- 7** The Board of Directors may ratify an organization to be, or to no longer be, a Resource Centre, provided that the Vice President Internal and Membership Outreach Coordinator recommend such action. Should the Board so decide, regulation thirteen (13) below shall be deemed to be amended.
- 8** The Vice President Internal and Membership Outreach Coordinator shall conduct an ad-hoc committee to meet and research all proposed Resource Centres, in order to make recommendations to the Board of the Directors.
- 9** The Student Union may reject any proposal for, or rescind at any time, the ratification of any Resource Centre if the Resource Centre does not meet the requirements of the Bylaws or this Regulation or if the Resource Centre, or its members in connection with the conduct of the Resource Centre, has been sanctioned by the University.

Effect of Ratification

- 10** All Resource Centre financial assets shall be held by the Students' Union.
- 11** Resource Centres are not permitted to accept any legal obligation for the Students' Union including any of the following:
 - a. entering into contracts either on behalf of the Student Union or the Resource Centre;
 - b. hiring employees; or
 - c. open an account with a financial institution
- 12** The VP Internal and Membership Outreach Coordinator shall provide the following support to Resource Centres:
 - a. publish a list of Resource Centres, including their contact information on its website;
 - b. assist Resource Centres in booking space on campus where Student Union assistance is required; and
 - c. designate and maintain bulletin boards on campus for use by Resource Centres.

Responsibilities of Resource Centres

- 13** The following organizations shall be the Resource Centres of the Student's Union:
- Indigenous Peoples Collective (IPC)
 - Peer Support Network (PSN)
 - Pride Resource Centre (PRC)
 - Women's Resource Centre (WRC)
 - Sexual Positivity Education Advocacy Centre (SPEAC)
- 14** As mandated by the Board of the Directors, a Resource Centre shall:
- provide information and raise awareness on issues of concern to the membership and the university at large, as defined by the mandate of the individual Resource Centre;
 - be involved in social issues relevant to society at large;
 - provide services to the membership, including but not limited to safe spaces, events, tabling, discussion groups, information seminars; and
 - propose and lobby for policy changes within the Student's Union, the University, and society at large.
- 15** the Resource Centre Advisor of a Resource Centre must attend inclusivity training with the Membership Outreach Coordinator to qualify for funding.
- 16** Every Member is eligible for, and entitled to, membership and participation in the activities of every Resource Centre, subject to this Regulation. This provision notwithstanding, a Resource Centre may, in its constitution, limit, for specifically defined groups of members to have:
- access to specific areas of that same Resource Centre's space— or attendance at specifically defined events or activities of that Resource Centre— but only within the circumstance of preserving and protecting the mental, emotional, or physical well-being of other members of said Resource Centre; and
 - the ability to hold a position on the volunteer council on that same Resource Centre, but only in the interests of protecting the mandate of the mentioned Resource Centre as set out in its constitution
- 17** If a member submits a written complaint about the application of regulation above, the Resource Centre Advisor in collaboration with the Membership Outreach Coordinator may liaison with the Resource Centre Volunteer Council to respond to the complaint in writing and may request that the Board of Directors take further action in the matter.
- 18** All Resource Centres must at all times, abide by the rules for student conduct established by the University.
- 19** If upon the conclusion of an investigation of a complaint the University finds that misconduct has occurred, the Student Union may suspend or revoke the privileges of a Resource Centre or otherwise take remedial action in accordance with the findings of the University.

- 20** All Volunteer Council Members of a Resource Centre have a fiduciary duty to report to the Student Union any activities by fellow Volunteers which violate any part of this Regulation. Volunteer Council Members shall be held personally accountable if it is revealed they had knowledge of such an activity and chose not to report it to the Student Union, or if they were unfamiliar with this Regulation.
- 21** It is the responsibility of the Board of Directors to determine the appropriate response to instances of wrongdoing by Volunteer Council Members of a Resource Centre.

Internal Governance

- 22** Each Resource Centre Advisor shall be responsible for recommending guidelines, regulations, and procedures to the Vice President Internal and Membership Outreach Coordinator. Any amendments to the guidelines or other document shall also be submitted to the Vice President Internal and Membership Outreach Coordinator.
- 23** Each Resource Centre shall ensure that only those members of the Resource Centre who are Active Members of the Students' Union shall:
- hold a position on the Volunteer Council, and
 - exercise voting privileges at the Resource Centre meetings.
- 24** Volunteer Council Members of a Resource Centre will be appointed .
- 25** With the exception of the Resource Centre Advisor, positions within a Resource Centres Council must be on a voluntary basis and individuals must not receive salary or honoraria from the Resource Centre in their role as Volunteer Council Members.

Space

- 26** Should a Resource Centre be provided space by the Students' Union, such spaces shall be subject to UBC's "Respectful Environment Policy" as well as any Students' Union policies and procedures, and shall be open to inspection by the Membership Outreach Coordinator and the General Manager.
- 27** For security reasons, the Resource centre advisor or a trained volunteer of the specific Resource Centre must be present at all times during their allocated drop-in hours.
- 28** To respect the shared space, a Resource Centre's volunteers and members may only occupy a given space during their scheduled date(s) and/or time(s).
- 29** The Membership Outreach Coordinator shall within reason ensure that Resource Centres are given priority over Student Associations with regard to booking Student Union space. This may include but is not limited to, allowing the Resource Centres advance booking opportunities prior to the opportunities set aside for Student Associations. However, the Membership Outreach Coordinator and Vice President Internal may restrict the number of advance bookings granted to each Resource Centre.

- 30** Space priority shall also be made available to the Resource Centres on the Students' Union website, expo and in other communications media as appropriate and reasonable to allow the Resource Centres to publicize their events and activities.
- 31** Each Resource Centre must be and remain in compliance with the following requirements in order to continue to be recognized and receive support from the Students' Union:
- a. adherence to all aspects of this policy;
 - b. adherence to the constitution and bylaws of the UBCSUO; and
 - c. adherence to all applicable policies of the University of British Columbia
- 32** A Resource Centre shall automatically have all privileges temporarily revoked, and only restored at the discretion of the Board of Directors or by the Membership Outreach Coordinator, if they commit any of the following:
- a. damage to UBCO property;
 - b. hosting of an event outside of UBCO property without Student Union permission; or
 - c. forgery;

Resource Centre Funding

- 33** The Board of Directors shall annually budget for Resource Centres to assist in development, operations and maintenance of the Resource Centres.
- 34** No Resource Group shall make any expenditure or incur any liability that puts it into a deficit situation.



SUO
Students' Union
UBC Okanagan

Student Union Okanagan (SUO) Employee, Executive & Board Member Social Media Policy

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3. CONCLUSION
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5. ANNUAL REVIEW

Last revision: March 2022

STATEMENT AND SCOPE

As an employee and representative of THE SUO of UBC, you are expected to demonstrate best practices and appropriate etiquette on social media, including but not limited to the following:

MAKING INFORMED CHOICES

Choices we make and habits we develop in our personal lives with regard to social media may not be appropriate in the work setting. Employees are trusted to make ethical choices. You're responsible for using your best judgment and reaching out for help when unsure.

CONFLICT OF INTEREST

The Standards of Conduct, the Oath of Office, and the conflict-of-interest guidelines provide explicit direction that public servants must avoid all conflicts of interest. Learn where social media fits in.

Conflict of interest in the use of social media may take many forms.

Perception of conflict of interest may be influenced by things like:

- how your profiles are set up;
- whether you post about your work/workplace;
- overlap between your personal activities and the subject of your work; and
- who your friends or contacts are.

Ask yourself: What might my colleagues, friends, family, or members of the SUO think or assume about my behaviour and/or online presence?

POLITICAL EXPRESSION, PUBLIC DIALOGUE AND PUBLIC SERVICE IMPARTIALITY

Social media makes it easy to seek information, talk about political topics, and express political opinions – often in creative and engaging ways. It also allows connection with like-minded people one might not normally connect with. SUO board members and employees, like all Canadians, have a right to political activity.

As a SUO Board Member/ employee, how you engage in public dialogue on topics such as political parties and government policy must take into account some special considerations because of the public facing nature of the SUO and UBCO.

Your social media activity must not demonstrate disloyalty or a lack of impartiality in the conduct of your duties as outlined in your Oath of Office. If you are required as part of your work to engage in public dialogue about your work and the work of the SUO your words and behaviour must be professional and balanced.

Questionable content

Things considered to be questionable content are as follows:

- Speaking ill of the SUO on social media
- Posting confidential or proprietary information about the SUO
- Lewd/ inappropriate behavior or images, including cursing and defamatory language
- Announcing or revealing a SUO policies, projects or initiative prior to an official announcement from the organization through the Students' Union's website or social media

TACTICAL GUIDELINES FOR EMPLOYEES

When do I need approval to post a message on social media?

If you are unsure about posting something on your personal social media, there is a good chance you probably should not. If there is something you want to discuss about posting about on the official SUO Channels, reach out to the General Manager and the Communications Manager.

What kind of information am I allowed to post related to my work on social media?

You may share information that is public knowledge, and things that you stand for personally. Keeping in mind the above list of 'Questionable Content' and avoiding those points.

Should I include my company info in my social media bio? Or should I keep my company accounts and my personal accounts separate?

You can state that you are part of the SUO on your personal social media accounts, and in fact it is encouraged. Social media is a great way to network with the student population as well as other student unions. Following the guidelines as laid out in this document will ensure that you are posting appropriately and that you are representing the SUO well.

What should I do on social media during a PR crisis?

Do not post on behalf of the SUO in a Communications or PR Crisis Situation. Consult the General Manager and the Communications Manager in this sort of situation, and only reshare posts from Official SUO Social Media Accounts.

What if I am personally approached by a media outlet to speak on behalf of the SUO through social media?

Do not speak to media representatives/journalists without informing a manager beforehand. We want to ensure consistent messaging across all media, and to do so it is important to consult either the General Manager or the Communications Manager before making any statements/interviews or comments.

CONCLUSION

What you post on the internet in any capacity matters. This policy exists to help to remind you of that, and that professionalism extends to what you post online, even beyond SUO events and office hours. The SUO is working towards building a culture of accountability and professionalism, and we value that across the board. Following the guidelines in this document will ensure we continue to create a positive and professional culture here at the SUO.

CONSEQUENCE OF BREACH

- Failure to follow the guidelines and rules outlined in this policy may result in disciplinary action and potential release of employment/contract from the SUO

ANNUAL REVIEW

This policy will be reviewed once per year. All employees will be provided with access to a copy.

GRADUATE STUDENT COMMITTEE MEETING MINUTES

Students' Union Okanagan of UBC

Graduate Student Committee Meeting, 18 March 2022, Virtual Call

Called to Order at 16:01

Committee Members Present

Graduate Student Representative

Student at Large

Student at Large

Student at Large

Kirthana Ganesh

Anne Claret

Nibirh Jawad

Emily Comeau

Committee Members Absent

Student at Large

Student at Large

Vikas Kumar

Rina Garcia Chua

Staff/Guest Present

Graduate Student Community Facilitators

SUO Communications Manager

Hammad Ahmad

Becca Evans

1. ACKNOWLEDGEMENT OF TERRITORY

We would like to acknowledge that we are on the traditional, ancestral territory of the Okanagan Nation. We would like to recognize that learning happened in this place long before this institution was established. It's important that we understand that we are very privileged to be living, working, and learning in these territories that are not our own.

2. ADOPTION OF AGENDA

3. PRESENTATIONS

4. OLD BUSINESS

4.1 Survey Update

Fifteen care packages disbursed to students: Three more survey responses, will create more care packages for responders, Evans will continue to post survey link on SUO social media

5. NEW BUSINESS

5.1 Campus safety meeting:

Ganesh informed members that she will be attending a meeting with campus admin to discuss concerns with Campus Safety, and requested members for feedback/points they would like brought up.

Members described feeling unsafe on campus, especially when working in quiet/secluded spaces as graduate students, and that it impacted their ability to visit campus regularly. They also described instances of sexualised violence and incidents involving firearms in localities around campus as also affecting student wellbeing and sense of safety.

5.2 Potential of a GSC Event at The Well:

Ganesh requested members to consider organising an event at The Well for graduate students. Jawad conceded that it would be a good idea but urged members to consider their own bandwidth for organising events. Other members agreed, and requested Ganesh to look into possibilities for events.

6. INFORMATION ITEMS

6.1 AVP + Dean meeting:

Jawad and Ganesh discussed the meeting they attended with the AVP and Dean of CoGS. Themes discussed included campus safety, responses to incidents of violence, and housing crisis. Fulsome discussion ensued.

6.2 Graduate Student Facilitator Updates:

Two events are happening for graduate students, one happening tomorrow (March 19th), another event happening on March 27th, a Graduate Student Cultural. Ahmad requested the presence of the GSC at the event.

Jawad also mentioned organizing another rock-climbing night to be potentially funded by the GSC. More discussion about further potential events ensues.

6.3 Election Update:

Ganesh informed members of the results of the General Election and the Referendum, and thanked members for sharing details about the voting process.

Members were excited about the increase in graduate student engagement with the elections, but noted that it was still a very small percentage of the number of graduate students on campus.

7. ADJOURNMENT

Meeting adjourned at 17:50

Appendix I: Unofficial Election Results

President**Jackson Pashelka** 456

Total 144* (5.0% of voters)

*Includes 3 spoiled ballots.

Vice-President Finance & Administration**Vrushank Kekre** 403

Ansh Tak 225

Rynelle DeSouza 215

Total 848* (7.1% of voters)

*Includes 5 spoiled ballots.

Vice-President Internal**Dhruv Bihani** 397

Priscilla Uribe DISQUALIFIED

Total 842 (7.0% of voters)

Vice-President External**Cade Desjarlais** 474

Emmanuel Stephen 185

Ayla Buckberry 111

Total 770 (6.4% of voters)

*Includes 1 spoiled ballot

Vice-President Campus Life**Muhammad Danial Asif** 559

Grace Halpin 300

Ravil Bigava 196

Abijith Ashok 56

Total 1111 (9.3% of voters)

Director-at-Large

Megan Johnston	247
Spandan Ghevriya	246
Berat Celik	231
Aryam Dwivedi	196
Chanidu Gamage	147
Ayush Pratap	145
Harsimar Singh	121
Max Nishima	112
Zakiuddin Dandoti	104
Twinkle Hora	101
Total Votes	1623
Total Voters	882 (7.4% of voters)

Faculty of Management Representative

Yes, Jes Mindi	54
No, Jes Mindi	33
Total	87 (8.2% of voters)

Faculty of Applied Science Representative

Yes, Akshata Pathak	167
No, Akshata Pathak	31
Total	123 (7.0% of voters)

Faculty of Science Representative

Maziar Pannah	82
Ruwaida Rashid	76
Oluwaferanmi Owoniyi	WITHDRAWN
Total	188 (6.1% of voters)

College of Graduate Studies Representative

Yes, Kirthana Ganesh	31
No, Kirthana Ganesh	2
Total	33 (2.7% of voters)

Faculty of Arts and Social Sciences Representative

Kyle Rogers	112
Kaatje Bonnar	49
Total	161 (6.1% of voters)

Capital Project Referendum Question

Yes, in favour of the question	565
No, opposed to the question	47
Total	615 (5.1% of voters)

*Includes 3 spoiled ballots